

Global Nominee Application Form

Spouse / Civil Partner

To open an Equiniti Global Nominee Account, please complete and sign this application form and post it to the address given in the form, or alternatively, please email the form to nominee@equiniti.com. Please read this form in conjunction with our Global Nominee Terms and Conditions. If you have any questions about this form, please call the Customer Experience Centre on +44 (0) 330 1230 059.

| Please complete all fields (| where applicable) in block capitals. | |
|--|---|--|
| Section A You | ır Personal Details | |
| Title | Mr X Mrs X Miss X Other | |
| First Name(s) | | |
| Middle Name(s) (if any) | | |
| Last Name(s) | | |
| Company whose shares you will hold in this account | | |
| Permanent Home Address (including House Number/Name and Street Name) | Destanda /7 in Code | |
| Country of Decidence | Postcode/Zip Code | |
| Country of Residence | | |
| Email Address | | |
| Telephone (including country code) | | |
| Date of Birth | D D M M Y Y Y Gender | |
| Mother's Maiden Name | | |
| Town of Birth | Country of Birth | |
| Tax Residence Details: | | |
| Country of Tax Residence | | |
| National Insurance Numb Identification Number | er / Tax I have no National Insurance Number / Tax Identification number | |
| If you do not have a Natio Number / Tax Identification indicate why: | | |
| Additional Country of Tax Residence (I) | (2) | |
| Taxpayer Identification Number (I) (2) | | |
| Do you hold US citizenship, residency or a Green Card? Yes No X | | |
| (if you indicate Yes, we will also require you to provide us with IRS form W9, which can be downloaded from www.irs.gov/w9) | | |
| As you are applying as a spouse/civil partner of a current employee, please provide your spouse's/civil partner's Global Nominee Account | | |

| Section A Yo | our Personal Details (continued) |
|--------------------------|--|
| Nationality Details: | |
| Please disclose your nat | ionality details, by completing the country of each (up to three) in the boxes below. |
| | |
| Primary Nationality D | Details: |
| Nationality and complet | ionality, you do not need to complete this part. For all other customers, you will need to establish your Primary the relevant National Identifier & National ID Code for this in the box below, according to the instructions in the the form) or using www.nationalitycalculator.co.uk . |
| | Tick if unable to National Identifier National ID Code provide |
| First Priority | |
| Second Priority | |
| | |
| | |
| Section B Ba | anking details |
| Section B | HIKING UELANS |
| Full name of Bank | |
| Address Details | |
| (including country) | |
| | |
| | Postcode/ZIP Code |
| Name of Account | |
| Holder | |
| Bank Account Number | |
| or IBAN | |
| Sort Code/Routing | |
| Number/Bank Code | |
| SWIFT/BIC Code | |
| (mandatory for non-UK | |
| banks only) | |
| Bank Account Type | Current/Checking X Savings X Other |
| ABA/ACH Routing | |
| Number (if applicable) | |
| For further credit to | |

| Section C Income and Currency Preferences | | | |
|---|--|--|--|
| Please indicate how you would like us to treat dividend income from your shares by choosing one of the following three options: | | | |
| 1. Pay dividend cash to the bank account detailed in Section B (Minimum dividend withdrawal is £100) or as previously supplied | | | |
| Preferred currency for remittance and valuations – unless GBP is chosen, a currency conversion fee with apply | | | |
| or 2. Reinvest dividend cash in shares in my company Please note this option is not available to all participants, please review your documentation to check this option is available to you prior to selecting. If you select this option and it is not available to you, dividend income will be held as cash in your Global Nominee account until an alternative instruction is received. (Fees apply and are viewable in the documentation provided to you) | | | |
| or | | | |
| 3. Hold dividend cash in my Global Nominee account; | | | |
| I understand that interest is not paid on cash balances in the account; I understand that if Section C is not fully completed, then my dividends will be held as cash in my Global Nominee account until I give alternate instructions. | | | |
| | | | |

Section D Required documentation

For anti-fraud and identify information purposes, we are required to view additional documentation prior to opening a Spouse/Civil Partner Global Nominee account. This may involve using the data search agency "Tracesmart" as part of our identification procedure. We will be unable to open your Global Nominee account until the documentation is received and we have verified your identity.

Please review the list below and provide us with the required number of document(s) depending on resident status.

| Resident Status | List A – Name / Identity Number of documents required | List B – Address Number of documents required |
|---|--|--|
| UK National living in the UK | One | One |
| UK National living abroad | One | Two |
| EU national living in the UK | One | Two |
| EU national living in home country | One | Two |
| Other foreign national living in the UK | Two | Two |
| Other foreign national living elsewhere | Two | Two |

Please tick the relevant boxes with the documents provided

| tified copy): | |
|---------------|---|
| X | Proof of name and identity documents must be certified and the person undertaking the certification |
| Х | must provide the following: |
| X | 'Certified to be a true copy of the original seen by me' - Signature and date |
| X | - Name under signature - Occupation |
| | - Address and phone number |
| | Certification can only be undertaken by: |
| V | A government department |
| | An entity authorised or regulated by the Financial Conduct Authority (e.g. a bank) |
| Х | A member of a professional body (such as an |
| | Accountant) |
| | A legal professional (including a notary) |
| V | A board member of a listed entity (including the |
| | Company Secretary) |
| X | |
| | |
| | tified copy): |

| Section | E | Declaration |
|-----------|---------------------------|---|
| I declare | that: | |
| • | I wish to o | pen a Global Nominee Account as indicated in this Application Form; |
| • | I am at lea | st 18 years of age; |
| • | I agree to | be bound by the Global Nominee Terms and Conditions and Privacy Policy which form part of this Application Form; |
| • | I agree to | Equiniti Limited to verify my identity with a data search agency for anti-fraud purposes; |
| • | I have reta | ined a copy of the Terms and Conditions; and |
| • | | itted to use this service under the laws of the jurisdiction(s) to which I am subject, and I will instruct you to remove s from the service if this situation changes. |
| • | dividend or registered | pants resident in China only – I instruct Equiniti Financial Services Limited ("Equiniti FS") to pay all sale proceeds, or other income payments due to me from the Global Nominee Service to my employer's bank account or SAFE account. In so doing, I accept that, where applicable, Equiniti FS has discharged its duty under the Financial Conduct s Client Money rules and that any funds transferred in accordance with this instruction will no longer be protected as ney. |
| Signat | :ure | Date |
| | | |

Next steps

Please return this form by email to nominee@equiniti.com or by post to:

Global Nominee Team PO Box 4982 Lancing BN99 8SQ United Kingdom

US citizens, residents and Green Card holders only: Please send us a signed W9 form. You may return the W9 form by email, provided that you also send a paper form by post. We are required to hold an original W9 form for all US Persons.

Appendix National Identifier Instructions

Below, you will find a table that lists the countries of the European Economic Area (EEA), including a section for any non EEA countries, and details of each country's requested National Identifier. Following the instructions and using the information provided in the table below, please establish your **Primary Nationality** & complete the relevant **National Identifier** details in Section A, for all account applicants. Alternatively you can refer to www.nationalitycalculator.co.uk.

You are not required to complete the National Identifier details in Section A if you are a UK National only.

Using the table

1. Establishing your Primary Nationality

Referring to the table below and the **Country column**, whichever of your nationalities is listed **highest** will be your **Primary Nationality.** (Please note, the countries are ordered alphabetically according to the National ID Code). *E.g. if you are a national of the United Kingdom and Spain, as Spain is listed higher than the UK in the Country column list, your Primary Nationality will be Spain.*

2.Identifying your National Identifier

Once you have established your **Primary Nationality**, you must provide us with the details of a relevant **National Identifier** as requested in the table below, in the order of priority as indicated in each field. Please refer to the country specific instructions in the table for further guidance. *E.g. using the same example as above, if your country of Primary Nationality is Spain, you will need to complete your Spanish Tax Identification Number & the National ID Code (ES1) in Section A.*

Please note:

- If you are unable to provide a National Identifier as requested, please complete the National ID Code & tick the box in Section A to confirm that you are unable to provide the details.
- You will need to provide **one** National Identifier **in the order of priority** listed in each field. E.g. if you have established that your country of Primary Nationality is Czech Republic, you should only provide us with your Czech Republic National Passport Number if you are unable to provide your National Identification Number in the first instance **and tick** to confirm you are unable to provide the first priority National Identifier.
- *If you have established your **Primary Nationality** as one of the following countries, **Estonia, Spain, Iceland, Italy, Malta or Poland** and you are unable to provide a National Identifier as requested, **trading rules will prevent us from accepting your instruction to trade or transfer.**

Please contact the Customer Experience Centre if you have any questions regarding this table and/or completing the relevant details in Section A.

| Country | National Identifier | National ID Code | Country specific instructions for completing Section A | |
|----------------|---|---------------------|--|--|
| Austria | No additional data required | AT1 | Leave the National Identifier & National ID Code boxes blank. | |
| Belgium | Belgian National Number (Numéro de register national – Rijksregisternummer) | BEI | Enter the requested National Identifier and | |
| Bulgaria | Bulgarian Personal Number | BG1 | National ID Code details, or tick to confirm if you do not have this. | |
| Cyprus | National Passport Number | CY1 | | |
| Czech Republic | First Priority: National Identification Number (Rodné cÍslo) | CZ1 | Enter the National Identifier & National ID Code details in the order of priority indicated. If you are unable to provide the first priority, tick to confirm this and complete the second priority details or tick to confirm you do not have it. | |
| Czech kepublic | Second Priority: National Passport Number | CZ2 | | |
| Germany | No additional data required | DE1 | Leave the National Identifier & National ID Code boxes blank. | |
| Denmark | Personal Identity Code | DK1 | | |
| *Estonia | Estonian Personal Identification Code (Isikukood) | EE1 | Enter the requested National Identifier and | |
| *Spain | Tax Identification Number (Código de identificación fiscal) | ES1 | National ID Code details, or tick to confirm if you do not have it. | |
| Finland | Personal Identity Code | FI1 | | |
| France | No additional data required | FR1 | Leave the National Identifier & National ID Code boxes blank. | |
| United Kingdom | UK National Insurance Number | GB1 | Enter the requested National Identifier and National ID Code details, or tick to confirm | |
| Greece | 10 DSS Digit Investor Share | GR1 | | |
| Croatia | Peronsla Identification Number (OIB – Osobni identifikacijski broj) | HR1 | if you do not have this. | |

| Country | National Identifier | National ID Code | Country specific instructions for completing Section A | |
|--|--|---------------------|---|--|
| Hungary | No additional data required | HU1 | Leave the National Identifier & National ID | |
| Ireland | No additional data required | IR1 | Code boxes blank. | |
| *Iceland | Personal Identity Code | IS1 | Enter the requested National Identifier and National ID Code details, or tick to confirm | |
| *Italy | Fiscal code (Codice Fiscale) | IT1 | if you do not have this. | |
| Liechtenstein | First Priority: National Passport Number | LI1 | Enter the National Identifier & National ID Code details in the order of priority | |
| | Second Priority: National Identity Card Number | LI2 | indicated. If you are unable to provide the | |
| Lithuania | First Priority: Personal code (Asmens Kodas) | LT1 | first priority, tick to confirm this and complete the second priority details or tick | |
| | Second Priority: National Passport Number | LT2 | to confirm you do not have it. | |
| Luxembourg | No additional data required | LU1 | Leave the National Identifier & National ID Code boxes blank. | |
| Latvia | Personal Code (Personas Kods) | LV1 | Enter the requested National Identifier and National ID Code details, or tick to confirm if you do not have this. | |
| *Malta | First Priority: National Identification Number | MT1 | Enter the National Identifier & National ID Code details in the order of priority | |
| IVIdita | Second Priority: National Passport Number | MT2 | indicated. If you are unable to provide the | |
| Netherlands | First Priority: National Passport Number | NL1 | first priority, tick to confirm this and complete the second priority details or tick | |
| rectionalias | Second Priority: National Identity Card Number | NL2 | to confirm you do not have it. | |
| Norway | 11 digit Personal ID (Foedselsnummer) | NO1 | Enter the requested National Identifier and National ID Code details, or tick to confirm if you do not have this. | |
| *D-11 | First Priority: National Identification Number (PESEL) | PL1 | | |
| *Poland | Second Priority: Tax Number (Number Identyfikacji podatkowej) | PL2 | Enter the National Identifier and National ID Code in the order of priority indicated. If | |
| Portugal | First Priority: Tax Number (Número de Identificação Fiscal) | PT1 | you are unable to provide the first priority, tick to confirm this and complete the | |
| | Second Priority: National Passport Number | PT2 | second priority details or tick to confirm | |
| Romania | First Priority: National Identification Number (Cod Numeric Personal) | RO1 | you do not have it. | |
| | Second Priority: National Passport Number | RO2 | | |
| Sweden | Personal Identity Number | SE1 | Enter the requested National Identifier and | |
| Slovenia | Peronsla Identification Number (EMŠO: Enotna Matična Številka Občana) | SL1 | National ID Code details or tick to confirm if you do not have this. | |
| Slovakia | First Priority: Personal Number (Rodné číslo) | SK1 | Enter the National Identifier and National ID Code in the order of priority indicated. If you are unable to provide the first priority, | |
| SIOVAKIA | Second Priority: National Passport Number | SK2 | tick to confirm this and complete the second priority details or tick to confirm you do not have it. | |
| All other Countries (including Crown Dependencies such as Jersey, Guernsey, Isle of Man etc) | National Passport Number | XX1 | Enter the requested National Identifier and National ID Code or tick to confirm you do not have it. If you are a national of more than one non-EEA country, please refer to www.nationalitycalculator.co.uk or contact our Customer Experience Centre to assist in establishing your Primary Nationality. | |