

Changing your dividend election

Dividends can be paid as cash, reinvested into additional Kier shares or paid to your EQ Boost Account

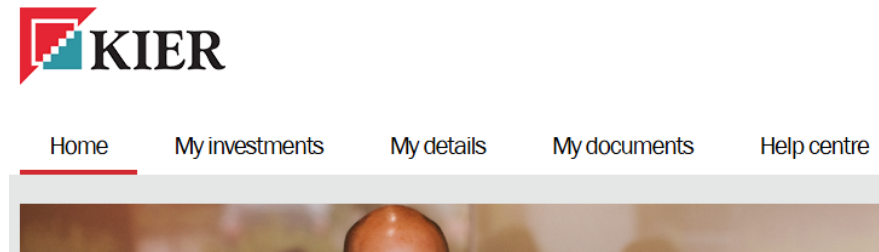
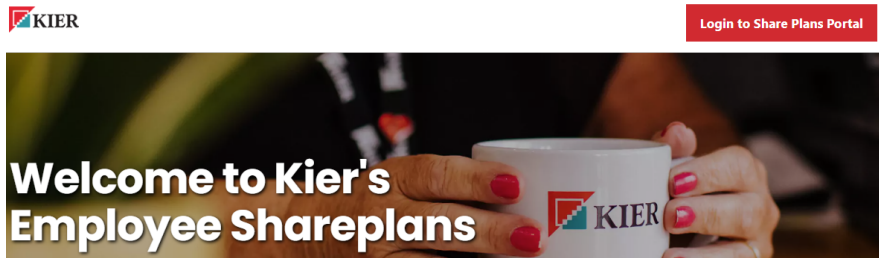
Login to the Kier Share Plans Portal at www.kiershareplans.co.uk

Select 'My investments' tab at top of portal screen

Select 'View Shares' in 'Corporate Sponsored Nominee' or 'Shares' sections to access EQ Shareview

From the 'My Investments' section select your shares and click 'Dividend Election'

Confirm your election choice to have your dividends paid in cash to you, reinvested in Kier shares, or paid into your EQ Boost account




Corporate Sponsored Nominee

See how your Corporate Sponsored Nominee shares are performing and manage your holdings on Equiniti Shareview

Shares awarded: 25

Current value: £32.80

[View shares](#)

Holding	Quantity	Price
Kier Group plc Nominee Service	25	129.90p 
Actions		
SELL BUY DETAIL DIVIDEND ELECTION		

Please make your election choice

Make your election by selecting one of the following options. Please note that instructions received after the published date for closure of elections will not come into effect for that dividend payment, but will apply for future dividend payments.

- ☐ Paid as cash
- ☐ Reinvested in company shares
- Paid to my EQ Boost Account
- ☐ Yes
- ☐ No

This process for changing your dividend election applies to shares held in the EQ CSN or in Share Certificates. If you participate in the Kier Share Incentive Plan (SIP) please make your election on the Kier Share Plans Portal

www.kiershareplans.co.uk

NOTE: The above information is for general guidance only and is not intended to be financial advice. It is for you to explore what the best choice may be for you.

As with all companies' shares, the market price of Kier Group plc shares on the London Stock Exchange can go down as well as up. We recommend that you check the Kier Group plc share price before taking any action and/or seek financial advice if you need further assistance in making a decision.